

## > Rubix Group Snapshot

### Our Group

We are the market leading pan-European distributor of industrial products and services and our customers are some of the biggest blue chip companies in their sectors. For these companies, we help drive their business forward supporting their need for profitability, productivity, quality and consistency.

Our geographic footprint covers 22 countries, which gives us a more extensive European coverage than any of our competitors, and we have a portfolio of in-market brands with strong reputations.

### Our Shareholder

Advent International is one of the largest and most experienced global private equity firms. Founded in 1984, Advent has invested \$44 billion in over 345 private equity investments across 41 countries and, as at December 2018, managed \$36 billion in assets.

### Our Financial Results

*We have a strong track record of profitable growth, with 2018 continuing to demonstrate significant EBITDA growth, both in terms of absolute EBITDA and EBITDA as a percentage of sales.*

| €m                                      | 2018         | 2017*       | 2016*       |
|---|--------------|-------------|-------------|
| Sales                                   | 2,284.8      | 2,202.5     | 2,063.5     |
| EBITDA                                  | 196.5        | 162.5       | 144.5       |
| <i>As a % of sales</i>                  | <b>8.6%</b>  | <b>7.4%</b> | <b>7.0%</b> |
| Run Rate EBITDA                         | 227.3        |             |             |
| <i>As a % of sales</i>                  | <b>9.9%</b>  |             |             |
| Run Rate EBITDA plus proforma synergies | 260.6        |             |             |
| <i>As a % of sales</i>                  | <b>11.4%</b> |             |             |

*EBITDA - Earnings before interest, tax, depreciation and amortisation and one-offs. The financials above exclude discontinued operations.*

*\*Rubix was formed from the merger of IPH and Brammer in September 2017. The 2016 and 2017 comparatives above are based on the full year results of the IPH and Brammer businesses, including the pre-acquisition results, and have been restated on a like-for-like basis to the EBITDA reported for 2018.*

## Our Financing

*The Group is supported by our debt providers BNP Paribas Fortis, Goldman Sachs, HSBC, Morgan Stanley, GSO and Lloyds, with our long term debt not repayable until 2024/2025.*

Our debt carries one single financial covenant - the ratio of senior secured net debt (excluding preference shares and local facilities) and proforma EBITDA. This ratio must not exceed 7.45x. We remain significantly below this limit and in 2018 demonstrated a further reduction in gearing.

| €m                                       | 2018  | 2017  |
|--|-------|-------|
| Leverage ratio:                          |       |       |
| Consolidated senior secured net leverage | 3.40x | 3.49x |
| Covenant limit                           | 7.45x | 7.45x |
| Cash and undrawn facilities:             |       |       |
| Cash balance at year end                 | 101   | 110   |
| Undrawn revolving credit facility        | 133   | 129   |
| Total cash and undrawn facilities        | 234   | 239   |

The Group held €101 million of cash at year end.

In addition to the fixed term loans, the Group has a €135 million committed revolving credit facility under which only €2 million was drawn at December 2018, leaving an available amount of €133 million.

Cash and undrawn facilities therefore totalled €234 million as at 31 December 2018.

On the strength of our recent financial performance, in November 2018 the Group successfully completed a refinancing resulting in additional fixed term loans of €90 million and a reduction in the interest rate over the existing fixed term debt.

This additional debt is being used in 2019 to assist us in acquiring businesses as part of our ongoing growth strategy.

## Our Future

The merger of IPH and Brammer in 2017 provided a great platform on which to build the market leading pan-European distributor of industrial products and services.

We are focusing in 2019 on improving our key product categories and value added services, on growing our penetration of digital channels, as well as accelerating this growth through selective acquisitions.

*Our healthy financial results, together with our robust cash and financing position, give us a strong platform to achieve this growth.*

